



सत्यमेव जयते

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH & FAMILY WELFARE**

**REPORT ON METHODOLOGY FOR RESERVATION ROSTER
IN EACH OF THE SIX NEW AIIMS AT, BHOPAL, BHUBANESWAR,
JODHPUR, PATNA, RAIPUR AND RISHIKESH**

1. Introduction:

The Ministry of Health and Family Welfare, Government of India vide Order No. Z-28016/81/2013 dated 9th Sept 2013, constituted a Committee for recommending methodology for application of reservation in the recruitment process by six new AIIMS for the posts sanctioned vide MoHFW's letter No. Z-28016/69/2013 dated 4th April 2013 and letter No.A-11013/1/2010-SSH dated 6th August 2013 totaling 4081 posts for each of the six new AIIMS.

2. Constitution of Committee:

In pursuance of the above The Ministry of Health and Family Welfare, Government of India vide Order No. Z-28016/81/2013 dated 9th Sept 2013 constituted a Committee as under:

- | | |
|--|-----------|
| i. Dr. Raj Kumar, Director AIIMS Rishikesh | -Chairman |
| ii. Dr. Rakesh Yadav, Professor of Cardiology, AIIMS New Delhi | -Member |
| iii. (Lt Col) Dr. J.V.Ramamurthi, Consultant, PMSSY MoHFW | -Member |
| iv. Shri. L.C. Singhi, Legal Consultant, MoHFW | -Member |

The Ministry of Health and Family Welfare, Government of India vide Order No. Z-28016/81/2013 dated 9th October 2013, in partial modification of the Ministry's order of even number dated 9th Sept 2013, decided that Dr. Jagdish Prasad, Director General of Health Services, MOHFW would act as Chairman of the Committee in place of Dr. Raj Kumar, Director AIIMS Rishikesh.

3. Terms of Reference of the Committee:

The Committee has been constituted to suggest methodology for the reservation roster in respect of each new AIIMS in the light of extant instructions of the Government on the subject.

4. The committee held its first meeting on 29th October 2013 under the Chairmanship of Dr. Jagdish Prasad, DGHS, where in all the members were present. Shri. Sundeep Kumar Nayak, Joint Secretary, PMSSY was invited by the Chairman, who conveyed the requirement of preparing the Reservation Roster for the new AIIMS for the posts sanctioned for each of the new AIIMS.

5. The details of the 4089 posts (4081+8 project cell posts) sanctioned for each of the six new AIIMS was noted by the Committee. Preliminary Discussions were held on the following extant guidelines of the GOI and the methodology followed for reservation of posts in AIIMS New Delhi.

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6. Constitutional Safeguards

The main objective for providing reservations for Scheduled Castes & Scheduled Tribes and other backward class in civil posts and services of the Government is not just to give jobs to some persons belonging to these communities and thereby increase their representation in the services, (though that constituted an important immediate aim) but to uplift these people socially and educationally and make some place for them in the society. In a multiple undulating society like ours, early achievement of **the objective of Social Justice as enshrined in the Constitution is a Must**. With this purpose in view, certain weightage has to be provided to such classes in the services of the Union and their Public Undertakings. This was the more important objective of reservations which included reservation in Legislatures also. With the same end in view, the Constitution envisaged in the Directive Principles of State Policy and elsewhere, economic development of the weaker sections, particularly the SC, ST and OBC.

7. POST vs. VACANCIES

The Constitution Bench of the Supreme Court, in the case of R. K. Sabharwal vs. State of Punjab as well as J. C. Mallick vs. Ministry of Railways has held that the reservation of jobs for backward classes SC/ST/OBC should apply to **posts and not vacancies**.

The Court further held that the vacancy-based rosters can operate only till such time as the representation reaches the prescribed percentages of reservation. Thereafter, the rosters cannot operate and vacancies released by retirement, resignation, promotion, etc. of the persons belonging to the general and reserved categories are to be filled by appointment of persons from the respective category so that the prescribed percentage of reservation is maintained.

Consequent to the decision of the Supreme Court, post based rosters have been introduced with effect from 2.7.97 vide DOP&T OM no. 36012/2/96-Estt (Res) dated 2.7.97.

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8. Procedure:

Model Rosters for Reservation: At present, reservation has been provided for Scheduled Castes, Scheduled Tribes and Other Backward Classes in Direct Recruitment. In promotion, reservation exists only for Scheduled Castes and Scheduled Tribes. The following rosters have been prescribed for various methods of appointments:

A. Direct Recruitment on All-India basis by Open Competition:

i. 200 point roster having the following number of points for various categories:

Scheduled Castes: 30

Scheduled Tribes: 15

Other Backward Classes: 54

ii. Roster for cadre strength up to 13 posts.

A. Direct Recruitment on All-India basis otherwise than by Open Competition:

i. 120 point roster having the following number of points for various categories:

Scheduled castes: 20

Scheduled Tribes: 9

Other Backward Classes: 31

ii. Roster for cadre strength up to 13 posts

B. Direct Recruitment to Group 'C' and 'D' posts normally attracting candidates form a locality or a region in proportion of population of Scheduled Castes, Scheduled Tribes and Other Backward Classes in the respective States/Union Territories except offices located in Delhi. For this purpose 100 point rosters have been prescribed for each State and Union Territory.

C. Posts filled by Promotion:

i. 200 point roster having the following number of points for various categories

Scheduled Castes: 30

Scheduled Tribes: 15

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9. Post-Based Rosters

The scheme of reservation was operated through various model rosters which were 'vacancy-based'. In other words, the vacancy-based rosters were being operated on the principle of "running account" in as much as vacancies were plotted on the subsequent points of the roster (i.e. after the earlier vacancies) for the purpose of determining the reservation component on each recruitment occasion. Further, by plotting the vacancies, as and when they arose, if the end of the cycle was reached, a new cycle of the roster from point 1 was started.

The Department of Personnel & Training, vide their OM no. 36012/21/96 -Est. (Res.) dated 2.7.1997 have replaced the vacancy-based rosters by post-based rosters.

10. Principles for Operating Post-Based Rosters

The principles for making and operating post based rosters as provided in the OM dated 2.7.97 are as follows:

- As hitherto, these rosters are only an aid to determine the entitlement of different categories with regard to the quota reserved for them. **It should be noted that the Rosters are intended to be an aid to determining the number of vacancies to be reserved for SC's, ST's and OBC's in the recruitment and not meant for determining the order of actual appointment. They are not to determine seniority;**
- The model rosters have been drawn up keeping in mind two fundamental principles;
 - the reservation for the entitled categories is to be kept within the prescribed percentage of reservation;
 - the total reservation should in no case exceed 50% of the cadre;
- There should be separate rosters for direct recruitment and for promotion, where reservation in promotion applies;
- The number of points in each roster shall be equal to the number of posts.
- While the cadre is generally to be construed as the number of posts in a particular cadre, for the purpose of preparation of roster, it shall comprise of posts required to be filled by a particular mode of recruitment in terms of the applicable recruitment rules. To illustrate - in a cadre comprising of 200 posts, the recruitment rules prescribe a ratio of 50:50 for direct recruitment and promotion,

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the roster for direct recruitment shall have 100 points and that for promotion shall have 100 points, thus making a total of 200 posts;

- As indicated in the model roster, the method for making a roster is to multiply each post by the prescribed percentages of reservation for the different reserved categories. The point at which the multiple for a community obtains a complete number or oversteps the number is to be reserved for that community, while taking care to evenly space out the different reserved categories;
- Since reservation does not apply to transfer/deputation, where rules prescribe a percentage of posts to be filled by this method, the corresponding proportion of posts should be excluded while drawing up the rosters.
- Whenever there is any increase or decrease in the cadre strength, the roster shall be correspondingly expanded or contracted. The same roster shall be correspondingly expanded or contracted. The same shall also apply whenever there is a change in the recruitment rules, which affects the proportion of posts to be filled by a particular mode of recruitment;
- **The roster is to be operated on the principle of replacement and not as a “running account” as hitherto.** In other words, the points at which reservation for different categories applies are fixed as per the roster and **vacancies caused by retirement etc. of persons occupying those points shall be filled by appointment of persons of the respective categories.**
- While operating the roster, persons belonging to communities for whom reservation has been made, **but who are appointed on merit and not owing to reservation, should not be shown against reserved points. They will occupy the unreserved points.**
- In the case of small cadres (up to 13 posts), all the posts shall be earmarked on the same pattern as in the model post-based rosters. Initial recruitment against these posts shall be by the category for which the post is earmarked. **Replacement of incumbents of posts shall be by rotation as shown horizontally against the cadre strength as applicable. While operating the relevant roster, care will have to be taken to ensure that on no occasion the percentage of reserved category candidates exceed 50 percent. If such situation occurs at any time, the relevant reserved point occurring as a result of rotation will be skipped.**

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11. Guidelines for Initial Operation of Post-Based Rosters

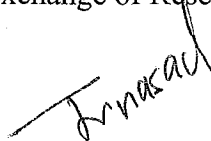
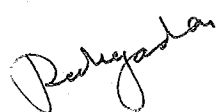
The OM dated 2.7.1997 provides the guidelines for operating the roster, which are as follows:

- At the point of initial operation of the roster, it will be necessary to determine the actual representation of the incumbents belonging to different categories in a cadre vis-à-vis the points earmarked for each category viz. SC/ST/OBC and General in the roster. This may be done by plotting the appointments made against each point of the roster starting with the earliest appointee. Thus, if the earlier appointee in the cadre happens to be a candidate belonging to the Scheduled Castes, against point no. 1 of the roster "utilized by SC" shall be entered. If the next appointee is a general category candidate, the remark "utilized by general category" shall be made against point no. 2 and so on and so forth till all the appointments are adjusted in the respective roster.
- In making these adjustments, **Scheduled Castes/Scheduled Tribes/Other Backward Classes candidates on merit, in direct recruitment (now also in promotion), shall be treated as general candidates.**
- After completing the adjustments as indicated above, a tally should be made to determine the actual percentages of representation of appointees belonging to the different categories in the cadre.
- *If there is an excess representation of any of the reserved categories, or if the total representation of the reserved categories exceeds 50 percent, it shall be adjusted in the future recruitment. Vacancies arising from retirement etc. of candidates belonging to such categories shall be filled by appointment of candidates belonging to the categories to which the relevant roster points, against which the excesses occur, belong.*

12. De reservation, Carry Forward and Exchange of Reserved Vacancies

The principles of Dereservation, Carry Forward and Exchange of Reserved vacancies, after the introduction of Post-Based Rosters, are governed by DOP&T OM no. 36012/17/2002-Estt. (Res.) dated 6.11.2003.

The OM dated 6.11.2003 has brought about the following important changes in the area of Dereservation, Carry Forward and Exchange of Reserved Vacancies:



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- Backlog reserved vacancies will be carried forward indefinitely till they are filled up by the relevant reserved category candidates;
- Backlog reserved vacancies will not lapse after three subsequent years as was the practice for the vacancy-based rosters;
- Exchange of reserved vacancies between SC and ST and vice versa is not permissible;
- The limit of 50% is applied to current vacancies for SC/ST/OBC and not to the backlog vacancies for SC/ST/OBC;

The procedure prescribed by the OM dated 6.11.2003 applies in different manners in the following categories:

- A. Posts filled by Direct Recruitment;
- B. Posts filled by Promotion;
- C. Posts filled in cadres having the number of posts up to 13.

A. POSTS FILLED BY DIRECT RECRUITMENT: In case of non-availability of SC/ST/OBC candidates, the procedure is as follows:

- There is a ban on dereservation in case of non-availability of SC/ST/OBC candidates against reserved vacancies;
- If the first advertisement fails to get sufficient number of SC/ST/OBC candidates for appointment against vacancies reserved for them, second attempt shall be made by re-advertising the reserved posts;
- In case of non-availability of SC/ST/OBC candidates, even after re-advertisement, such reserved posts will be kept unfilled until the next recruitment year. **These vacancies will be treated as "backlog vacancies."**
- If vacancies reserved for SC/ST/OBC cannot be filled up and are carried forward as backlog vacancies and remain unfilled in the following recruitment year also, they will be carried forward as backlog vacancies for subsequent years(s) as long as these are not filled by candidates of the category for which these are reserved;
- De reservation in direct recruitment is banned.

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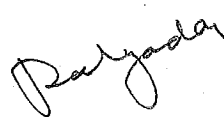
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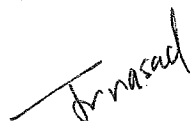
13. Applicability of Reservation Orders in case of single vacancy

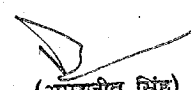
The procedure for application of reservations in single vacancy occurring in small grades/cadres was governed by Department of Personnel and A. R. OM no. 1/9/74-Estt. (SCT) dated 29.4.1975. This OM was issued in pursuance of Supreme Court judgment in a case pertaining to Ministry of Railways. The operative portion of this OM is reproduced below:

“.....while in cases where only one vacancy occurs in the initial recruitment year and the corresponding roster point happens to be for a Scheduled Caste or Schedule Tribes, it should be treated as unreserved and filled accordingly and the reservation carried forward to subsequent three recruitment years as hitherto, in the subsequent year(s), even if there is only one vacancy, it should be treated as “reserved” against the carried forward reservation from the initial recruitment year and a Scheduled Caste/Scheduled Tribe candidate, if available, should be appointed in that vacancy, although it may happen to be the only vacancy in that recruitment year(s).”








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**14. ROSTERS FOR TEACHING FACULTY FILLED BY DIRECT
REVRUITMENT IN SIX NEW A. I. I. M. S.**

A. Types of Rosters Prescribed by DOP&T

The DOP&T OM dated 2.7.1997 prescribes the following types of rosters:

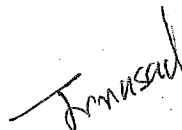
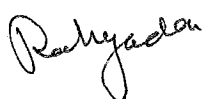
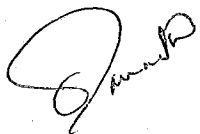
- i. Direct Recruitment on all-India basis by open competition – 200 point roster;
- ii. Direct Recruitment on all-India basis by open competition for posts up to 13 in a cadre – 14 point roster;
- iii. Direct Recruitment on all-India basis otherwise than by open competition – 120 point roster;
- iv. Direct Recruitment on all-India basis otherwise than by open competition for posts up to 13 in a cadre – 14 point roster;
- v. Direct Recruitment to Group 'C' and 'D' posts attracting local or regional candidates – 100 point rosters prepared on the basis of proportion of population of SC/ST/OBC to the population in the locality or region (Except for Delhi);
- vi. Posts filled by Promotion – 200 point roster;
- vii. Posts filled by promotion for posts up to 13 in a cadre – 14 point roster.


B. Rosters Followed for Direct Recruitment to Posts of Teaching Faculty

It is observed that the posts are filled by advertisement and interview of the candidates short-listed after the scrutiny of applications. The process, therefore, falls under the category – “Direct Recruitment on all-India basis otherwise than by open competition.” The distinction between Direct Recruitment on all-India basis by ‘open competition’ and ‘otherwise than by open competition’ has been provided in DOP&T OM no. 36011/33/81-Estt (SCT) dated 5.10.81

In view of this, while framing the rosters, the following types of rosters have been followed:

- i. 120 point roster mentioned at 3 above for cadres consisting of more than 13 posts
- ii. 14 point roster mentioned at 4 above for cadres consisting of 13 or less than 13 posts




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15. Principles to be followed in drawing the rosters:

- Since the post-based rosters have been introduced on 2.7.1997, names of the incumbents as on 2.7.1997 should be placed in the concerned roster, so as to find out the position of representation in terms of excess/shortfall in the respective cadres;
- Thereafter, each recruitment and appointees through such recruitments after 2.7.1997 should be placed on the rosters;
- The definition of 'Recruitment Year' for the purpose of carry forward of reservation is on the lines provided by the instructions i.e. 'Recruitment Year is a calendar year in which recruitment is actually made'. Thus, years in which no recruitment is made have been ignored;
- By placing the names of the appointees along with the date of appointment, the status of actual representation should be calculated.
- The rosters should be in the format prescribed by the DOP&T .
- In the rosters, the respective communities have been indicated as 'SC' for Scheduled Castes, 'ST' for Scheduled Tribes, 'OBC' for Other Backward Classes and 'UR' for general category candidates;
- As per the instructions, SC/ST/OBC candidates selected on the basis of their own merit should not be adjusted against reserved vacancies. The clarification regarding SC/ST/OBC candidates getting selected on their own merit is contained in DOP&T OM no. 36011/1/98-Estt. (Res.) dated 1.7.98.
- The year of carry forward of reservation should be indicated in the roster under the appropriate column in each case;
- Adjustment of carry forward of reservation should be on the lines of DOP&T OM no. 36012/3/78-Estt. (SCT) dated 9.2.82. The procedure for carry forward of reservation in cadres consisting of posts up to 13, for which 14 point rosters have been framed, is in accordance with DOP&T OM dated 6.11.2003.
- In the rosters for more than 13 posts, adjustment of 'current vacancies' and 'backlog vacancies' will be according to the provisions for such rosters enumerated in the OM dated 6.11.2003;

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Accordingly for all the six new AIIMS the roster for Faculty, SR and JR will be made with the following methodology.

- i. 120 point roster will be applicable for these posts
- ii. The 14 point roster has been applied for the disciplines/groups where number of posts is 13 or less.
- iii. In 14 point roster, the carried forward vacancies are adjusted first.
- iv. The 120 point roster has been applied for the disciplines/ groups where number of posts is 14 or more.
- v. In 120 point roaster, the short fall and excess of reserved candidate will be adjusted. The vacancies are plotted as per roaster points and a short fall and excess was taken care of.
- vi. The reserve category candidates who have been selected on merit were adjusted against UR category in the roster.
- vii. In case of single vacancy, it is plotted as per roster point (50% limit not applicable as per rules).
- viii. Grouping of post is to be done taking into account the status, salary and Qualifications.

16. A meeting of the Committee was held on 2nd December 2013, under the Chairmanship of Dr. Jagdish Prasad, DGHS, where in the following were present

Dr. Sandeep Kumar, Director AIIMS Bhopal

Dr. A. K Mahapatra, Director AIIMS Bhubaneswar

Dr. N. M. Nagarkar, Director AIIMS Raipur

Dr. Raj Kumar, Director AIIMS Rishikesh

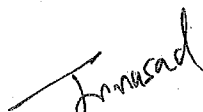
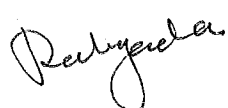
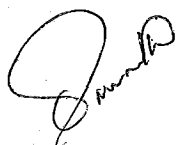
Dr. A. K. Pandey, M.S. AIIMS Patna

Dr. Rakesh Yadav, Professor of Cardiology, AIIMS New Delhi

(Lt Col) Dr. J.V.Ramamurthi, Consultant, PMSSY MoHFW

Shri. L.C. Singhi, Legal Consultant, MoHFW

Discussions were held on the guidelines of the GOI and the methodology to be followed for reservation of posts in the six AIIMS. For Grouping of posts to be done taking into account the Status, Salary and Qualifications, the following methodology was agreed to.



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17. Accordingly the following groups are formed, for the purpose of grouping, to make reservation roster in the six new AIIMS. Departments are plotted in alphabetical order (the name of the departments are as per creation order) .

- i. Preclinical
 - MD or other equivalent qualification
 - MS or other equivalent qualification
- ii. Para clinical
 - MD or other equivalent qualification
 - MS or other equivalent qualification
- iii & iv. Clinical Specialty departments
 - a. MD or other equivalent qualification
 - b. MS or other equivalent qualification
- v. Clinical Diagnostic and allied departments
 - MD or other equivalent qualification
 - MS or other equivalent qualification
- vi & vii. Clinical Super-specialty
 - a. DM or other equivalent qualification
 - b. MCh or other equivalent qualification
- Viii. Dentistry (MDS) or other equivalent qualification

Accordingly following is the Eight Groupings of various departments for purpose of making reservation roster:

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Anatomy	1	1	2	6
2	Biochemistry	1	1	1	5
3	Physiology	2	1	4	4

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Community Med/Fam Med	1	1	1	7
2	Forensic Med/Toxicology	1	1	1	2
3	Microbiology	2	2	2	3
4	Pathology/Lab Med	2	3	1	6
5	Pharmacology	1	1	1	4

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Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Anaesthesiology	2	2	5	6
2	Dermatology	1	1	1	3
3	Gen. Medicine	3	-	2	6
4	Paediatrics	2	2	2	3
5	Psychiatry	1	1	1	4

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	E.N.T.	1	1	1	3
2	General Surgery	3	1	3	4
3	Obstetrics & Gynaecology	2	1	2	4
4	Ophthalmology	1	2	2	2
5	Orthopaedics	2	1	2	3
6	Trauma & Emergency	1	0	0	12

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2
3	Radio Diagnosis	2	2	3	5
4	Radio Therapy	1	1	1	1
5	Physical Medicine & Rehabilitation	1	0	1	1
6	Pulmonary Medicine	1	1	1	2
7	Transfusion Medicine & Blood bank	1	1	1	2

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Cardiology	1	1	1	1
2	Endocrinology & Metabolism	1	1	1	1
3	Gastroenterology	1	1	1	1
4	Medical Oncology / Haematology	2	2	2	2
5	Neonatology	1	1	2	2
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1

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Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Burns & Plastic Surgery	1	1	4	2
2	Cardiothoracic Surgery	1	1	4	2
3	Neurosurgery	1	1	4	2
4	Paediatric Surgery	1	1	4	2
5	Surgical Gastroenterology	1	1	4	2
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	-	1	2

- While plotting the posts after grouping of department as above, among each group, if slight adjustment in plotting of roster and vacancy as needed, so that in each grouped departments reservation can be judicially equalized. Then Unreserved/reserved point for that grouped department is to be adjusted from the Unreserved/reserved point of other grouped department either below or above in order of plotting as proposed for each AIIMS. In special circumstances the group which is not adjacent may also be considered for exchange to judicially equalize the reservation in each department. **These few deviations are for one time only and here after the reservation roster points are to be strictly followed.**
- While plotting the incumbent in the roster as per date of joining, if the date of joining for two incumbent is same belonging to different department so grouped, then the order of plotting will be as per sequence in alphabetical order of the department proposed for each AIIMS.
- In view to distribute roster point effectively for various departments, it is proposed to change the order of plotting for different AIIMS (which are to be sequenced according to the alphabetical order (i.e. Bhopal AIIMS, Bhubaneswar AIIMS, Jodhpur AIIMS, Patna AIIMS, Raipur AIIMS, Rishikesh AIIMS) in a circular pattern.(details are as follows)

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18. For Bhopal AIIMS

The sequence will be from 1, 2, 3, starting from Anatomy

SINo.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Anatomy	1	1	2	6
2	Biochemistry	1	1	1	5
3	Physiology	2	1	4	4

The sequence will be from 1, 2,3,4,5 starting from CCM

SN	Departments	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Community Med/Fam Med	1	1	1	7
2	Forensic Med/Toxicology	1	1	1	2
3	Microbiology	2	2	2	3
4	Pathology/Lab Med	2	3	1	6
5	Pharmacology	1	1	1	4

The sequence will be from 1, 2,3,4,5 starting from Anesthesiology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Anaesthesiology	2	2	5	6
2	Dermatology	1	1	1	3
3	Gen. Medicine	3	0	2	6
4	Paediatrics	2	2	2	3
5	Psychiatry	1	1	1	4

The sequence will be from 1, 2, and 3,4,5,6 starting from ENT

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	E.N.T.	1	1	1	3
2	General Surgery	3	1	3	4
3	Obstetrics & Gynecology	2	1	2	4
4	Ophthalmology	1	2	2	2
5	Orthopedics	2	1	2	3
6	Trauma & Emergency	1	0	0	12

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The sequence will be from 1,2,3,4,5,6,7, starting from Hospital Administration

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2
3	Radio Diagnosis	2	2	3	5
4	Radio Therapy	1	1	1	1
5	Physical Medicine & Rehabilitation	1	0	1	1
6	Pulmonary Medicine	1	1	1	2
7	Transfusion Medicine & Blood bank	1	1	1	2

The sequence will be from 1,2,3,4,5,6,7 starting from Cardiology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Cardiology	1	1	1	1
2	Endocrinology & Metabolism	1	1	1	1
3	Gastroenterology	1	1	1	1
4	Medical Oncology / Haematology	2	2	2	2
5	Neonatology	1	1	2	2
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1

The sequence will be from 1,2,3,4,5,6,7 starting from Burns & Plastic Surgery

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Burns & Plastic Surgery	1	1	4	2
2	Cardiothoracic Surgery	1	1	4	2
3	Neurosurgery	1	1	4	2
4	Paediatric Surgery	1	1	4	2
5	Surgical Gastroenterology	1	1	4	2
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2

Sl No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	0	1	2

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19. For Bhubaneswar AIIMS

The sequence will be from 2, 3, 1 starting from Biochemistry

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
2	Biochemistry	1	1	1	5
3	Physiology	2	1	4	4
1	Anatomy	1	1	2	6

The sequence will be from 2, 3,4,5,1 starting from Forensic

SN	Departments	Prof	Additional Prof	Associate Prof	Assistant Prof
2	Forensic Med/Toxic	1	1	1	2
3	Microbiology	2	2	2	3
4	Pathology/Lab Med	2	3	1	6
5	Pharmacology	1	1	1	4
1	Community Med/Fam Med	1	1	1	7

The sequence will be from 2, 3,4,5,1 starting from Dermatology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
2	Dermatology	1	1	1	3
3	Gen. Medicine	3	-	2	6
4	Paediatrics	2	2	2	3
5	Psychiatry	1	1	1	4
1	Anaesthesiology	2	2	5	6

The sequence will be from 2, 3, and 4,5,6,1 starting from General Surgery

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
2	General Surgery	3	1	3	4
3	Obstetrics & Gyne	2	1	2	4
4	Ophthalmology	1	2	2	2
5	Orthopaedics	2	1	2	3
6	Trauma & Emergency	1			12
1	E.N.T.	1	1	1	3

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The sequence will be from 7, 1 2, 3,4,5,6 starting from Transfusion Medicine & Blood Bank

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
7	Transfusion Medicine & Blood bank	1	1	1	2
1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2
3	Radio Diagnosis	2	2	3	5
4	Radio Therapy	1	1	1	1
5	Physical Medicine & Rehabilitation	1	0	1	1
6	Pulmonary Medicine	1	1	1	2

The sequence will be from 2,3,4,5,6,7,1 starting from Endocrinology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
2	Endocrinology & Metabolism	1	1	1	1
3	Gastroenterology	1	1	1	1
4	Medical Oncology / Haematology	2	2	2	2
5	Neonatology	1	1	2	2
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1
1	Cardiology	1	1	1	1

The sequence will be from 2,3,4,5,6,7,1 starting from Cardiothoracic

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
2	Cardiothoracic Surgery	1	1	4	2
3	Neurosurgery	1	1	4	2
4	Paediatric Surgery	1	1	4	2
5	Surgical Gastroenterology	1	1	4	2
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2
1	Burns & Plastic Surgery	1	1	4	2

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Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	0	1	2

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20. **For Jodhpur AIIMS**

The sequence will be from 3, 1, and 2 starting from Physiology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Physiology	2	1	4	4
1	Anatomy	1	1	2	6
2	Biochemistry	1	1	1	5

The sequence will be from 3, 4,5,1,2 starting from Microbiology

SN	Departments	Prof	Additional Prof	Assoc Prof	Assistant Prof
3	Microbiology	2	2	2	3
4	Pathology/Lab Med	2	3	1	6
5	Pharmacology	1	1	1	4
1	Community Med/Fam Med	1	1	1	7
2	Forensic Med/Toxico	1	1	1	2

The sequence will be from 3, 4,5,1,2 starting from Gen. Medicine

Sl No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Gen. Medicine	3	0	2	6
4	Paediatrics	2	2	2	3
5	Psychiatry	1	1	1	4
1	Anaesthesiology	2	2	5	6
2	Dermatology	1	1	1	3

The sequence will be from 3, 4, and 5,6,1,2 starting from Obstetrics & Gynaecology

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Obstetrics & Gyn	2	1	2	4
4	Ophthalmology	1	2	2	2
5	Orthopaedics	2	1	2	3
6	Trauma & Emergency	1	0	0	12
1	E.N.T.	1	1	1	3
2	General Surgery	3	1	3	4

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The sequence will be from 6,7,1,2,3,4,5 starting from Pulmonary Medicine

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
6	Pulmonary Medicine	1	1	1	2
7	Transfusion Medicine & Blood bank	1	1	1	2
1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2
3	Radio Diagnosis	2	2	3	5
4	Radio Therapy	1	1	1	1
5	Physical Medicine & Rehabilitation	1	0	1	1

The sequence will be from 3,4,5,6,7,1,2 starting from Gastroenterology

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Gastroenterology	1	1	1	1
4	Medical Oncology / Haematology	2	2	2	2
5	Neonatology	1	1	2	2
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1
1	Cardiology	1	1	1	1
2	Endocrinology & Metabolism	1	1	1	1

The sequence will be from 3,4,5,6,7,1,2 starting from Neurosurgery

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Neurosurgery	1	1	4	2
4	Paediatric Surgery	1	1	4	2
5	Surgical Gastroenterology	1	1	4	2
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2
1	Burns & Plastic Surgery	1	1	4	2
2	Cardiothoracic Surgery	1	1	4	2

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	0	1	2

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21. For Patna AIIMS

The sequence will be from 1, 2, and 3 starting from Anatomy

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Anatomy	1	1	2	6
2	Biochemistry	1	1	1	5
3	Physiology	2	1	4	4

The sequence will be from 4, 5,1,2,3 starting from Pathology

SN	Departments	Prof	Additional Prof	Associate Prof	Assistant Prof
4	Pathology/Lab Med	2	3	1	6
5	Pharmacology	1	1	1	4
1	Community Med/Fam Med	1	1	1	7
2	Forensic Med/Toxicology	1	1	1	2
3	Microbiology	2	2	2	3

The sequence will be from 4, 5,1,2,3 starting from Pediatrics

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
4	Paediatrics	2	2	2	3
5	Psychiatry	1	1	1	4
1	Anaesthesiology	2	2	5	6
2	Dermatology	1	1	1	3
3	Gen. Medicine	3	0	2	6

The sequence will be from 4, 5, and 6,1,2,3 starting from Ophthalmology

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
4	Ophthalmology	1	2	2	2
5	Orthopaedics	2	1	2	3
6	Trauma & Emergency	1	0	0	12
1	E.N.T.	1	1	1	3
2	General Surgery	3	1	3	4
3	Obstetrics & Gynecology	2	1	2	4

The sequence will be from 5,6,7,1,2,3,4 starting from PMR

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
5	Physical Medicine & Rehabilitation	1	0	1	1
6	Pulmonary Medicine	1	1	1	2
7	Transfusion Medicine & Blood bank	1	1	1	2
1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2
3	Radio Diagnosis	2	2	3	5
4	Radio Therapy	1	1	1	1

The sequence will be from 4,5,6,7,1,2,3 starting from Medical Oncology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
4	Medical Oncology / Haematology	2	2	2	2
5	Neonatology	1	1	2	2
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1
1	Cardiology	1	1	1	1
2	Endocrinology & Metabolism	1	1	1	1
3	Gastroenterology	1	1	1	1

The sequence will be from 4,5,6,7,1,2,3 starting from Pediatric Surgery

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
4	Paediatric Surgery	1	1	4	2
5	Surgical Gastroenterology	1	1	4	2
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2
1	Burns & Plastic Surgery	1	1	4	2
2	Cardiothoracic Surgery	1	1	4	2
3	Neurosurgery	1	1	4	2

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	0	1	2

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22. For Raipur AIIMS

The sequence will be from 2, 3, 1 starting from Biochemistry

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
2	Biochemistry	1	1	1	5
3	Physiology	2	1	4	4
1	Anatomy	1	1	2	6

The sequence will be from 5, 1,2,3,4 starting from Pharmacology

SN	Departments	Prof	Addit Prof	Assoc Prof	Assit Prof
5	Pharmacology	1	1	1	4
1	Community Med/Fam Med	1	1	1	7
2	Forensic Med/Toxicology	1	1	1	2
3	Microbiology	2	2	2	3
4	Pathology/Lab Med	2	3	1	6

The sequence will be from 5, 1,2,3,4 starting from Psychiatry

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
5	Psychiatry	1	1	1	4
1	Anaesthesiology	2	2	5	6
2	Dermatology	1	1	1	3
3	Gen. Medicine	3	0	2	6
4	Paediatrics	2	2	2	3

The sequence will be from 5, 6, and 1,2,3,4 starting from Orthopedics

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
5	Orthopaedics	2	1	2	3
6	Trauma & Emergency	1			12
1	E.N.T.	1	1	1	3
2	General Surgery	3	1	3	4
3	Obstetrics & Gynaecology	2	1	2	4
4	Ophthalmology	1	2	2	2

The sequence will be from 4, 5, and 6,7,1,2,3 starting from Radiotherapy

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
4	Radio Therapy	1	1	1	1
5	Physical Medicine & Rehabilitation	1	0	1	1

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6	Pulmonary Medicine	1	1	1	2
7	Transfusion Medicine & Blood bank	1	1	1	2
1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2
3	Radio Diagnosis	2	2	3	5

The sequence will be from 5,6,7,1,2,3,4 starting from Neonatology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
5	Neonatology	1	1	2	2
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1
1	Cardiology	1	1	1	1
2	Endocrinology & Metabolism	1	1	1	1
3	Gastroenterology	1	1	1	1
4	Medical Oncology / Haematology	2	2	2	2

The sequence will be from 5,6,7,1,2,3,4 starting from Surgical Gastroenterology

Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
5	Surgical Gastroenterology	1	1	4	2
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2
1	Burns & Plastic Surgery	1	1	4	2
2	Cardiothoracic Surgery	1	1	4	2
3	Neurosurgery	1	1	4	2
4	Paediatric Surgery	1	1	4	2

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	0	1	2

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23. For Rishikesh AIIMS

The sequence will be from 3, 1, and 2 starting from Physiology

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Physiology	2	1	4	4
1	Anatomy	1	1	2	6
2	Biochemistry	1	1	1	5

The sequence will be from 1, 2,3,4,5 starting from Transfusion medicine

SN	Departments	Prof	Additional Prof	Associate Prof.	Assistant Prof
1	Community Med/Fam Med	1	1	1	7
2	Forensic Med/Toxicology	1	1	1	2
3	Microbiology	2	2	2	3
4	Pathology/Lab Med	2	3	1	6
5	Pharmacology	1	1	1	4

The sequence will be from 1, 2,3,4,5 starting from Anesthesiology

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Anaesthesiology	2	2	5	6
2	Dermatology	1	1	1	3
3	Gen. Medicine	3	0	2	6
4	Paediatrics	2	2	2	3
5	Psychiatry	1	1	1	4

The sequence will be from 6, 1, and 2,3,4,5 starting from Trauma & Emergency

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
6	Trauma & Emergency	1	0	0	12
1	E.N.T.	1	1	1	3
2	General Surgery	3	1	3	4
3	Obstetrics & Gynaecolog	2	1	2	4
4	Ophthalmology	1	2	2	2
5	Orthopaedics	2	1	2	3

The sequence will be from 3,4,5,6,7,1,2 starting from Radio-Diagnosis

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
3	Radio Diagnosis	2	2	3	5
4	Radio Therapy	1	1	1	1
5	Physical Medicine & Rehabilitation	1	0	1	1
6	Pulmonary Medicine	1	1	1	2
7	Transfusion Medicine & Blood bank	1	1	1	2

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1	Hospital Administration	1	1	1	0
2	Nuclear Medicine	1	1	1	2

The sequence will be from 6,7,1,2,3,4,5 starting from Nephrology

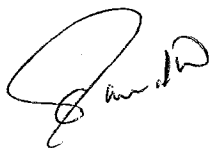
Sl. No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
6	Nephrology	1	1	1	1
7	Neurology	1	1	1	1
1	Cardiology	1	1	1	1
2	Endocrinology & Metabolism	1	1	1	1
3	Gastroenterology	1	1	1	1
4	Medical Oncology / Haematology	2	2	2	2
5	Neonatology	1	1	2	2

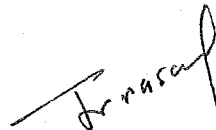
The sequence will be from 6,7,1,2,3,4,5 starting from Surgical Oncology

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
6	Surgical Oncology	1	1	4	2
7	Urology	1	1	4	2
1	Burns & Plastic Surgery	1	1	4	2
2	Cardiothoracic Surgery	1	1	4	2
3	Neurosurgery	1	1	4	2
4	Paediatric Surgery	1	1	4	2
5	Surgical Gastroenterology	1	1	4	2

Sl.No.	Name of Department	Prof	Additional Prof	Associate Prof	Assistant Prof
1	Dentistry	1	0	1	2

24. **Nursing:** For the faculty posts in Nursing, for the posts of Professor, Reader and Lecturer 14 point roster and for the post of Tutor, 120 point roster has been made.





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 (अमरजीत सिंह)
 (AMARJEET SINGH)
 उप सचिव / Deputy Secretary
 स्वास्थ्य एवं परिवार कल्याण विभाग
 Ministry of Health & F. W.
 भारत सरकार / Govt. of India
 नई दिल्ली / New Delhi

25. In addition to the meeting held with the Directors of AIIMS, Bhopal, Bhubaneswar, Raipur and Rishikesh on 2nd December 2013, the following two meetings were held under under the Chairmanship of Dr. Jagdish Prasad, DGHS, before finalizing the Reservation Rosters for the Faculty posts in the six new AIIMS.

On 17th December 2013 the following were present

- i. Dr. Rakesh Yadav, Professor of Cardiology, AIIMS New Delhi
- ii. (Lt Col) Dr. J.V.Ramamurthi, Consultant, PMSSY MoHFW
- iii. Shri. L.C. Singhi, Legal Consultant, MoHFW
- iv. Dr. B.B. Mishra, Deputy Director (Admn.) AIIMS Bhubaneswar
- v. Dr. A. K. Pandey, M.S. AIIMS Patna

On 10th January 2014 the following were present

- i. Dr. Rakesh Yadav, Professor of Cardiology, AIIMS New Delhi
 - ii. (Lt Col) Dr. J.V.Ramamurthi, Consultant, PMSSY MoHFW
 - iii. Dr. A. K. Pandey, M.S. AIIMS Patna
 - iv. Shri. Sanjay. S. Chauhan, Administrative Officer, AIIMS Bhopal
 - v. Shri. Manish Srivastava, Administrative Officer, AIIMS Jodhpur
- Shri. L.C. Singhi, Legal Consultant, MoHFW, relinquished his consultancy appointment from 16th January 2014

Jagdish Prasad

Ramamurthi

Manish Srivastava

(अमरजीत सिंह)
(AMARJEET SINGH)
उप सचिव / Deputy Secretary
स्वास्थ्य एवं परिवार कल्याण विभाग
Ministry of Health & F.W.,
भारत सरकार / Govt. of India
एन. पी. आर. इलाहाबाद कक्षा 29

Recommendation of the Committee:

With the above mentioned details/clarifications this committee finds it appropriate to recommend the Following Reservation Roster for the Faculty posts in each of the six new AIIMS to be considered for approval by the competent authority.

Annex A, Reservation Roster for AIIMS Bhopal

Annex B, Reservation Roster for AIIMS Bhubaneswar

Annex C, Reservation Roster for AIIMS Jodhpur

Annex D, Reservation Roster for AIIMS Patna

Annex E, Reservation Roster for AIIMS Raipur

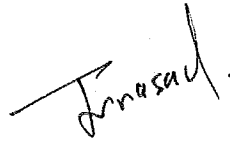
Annex F, Reservation Roster for AIIMS Rishikesh



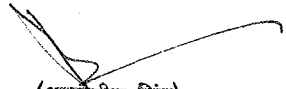
(Lt Col) Dr. J.V. Ramamurthi
Consultant, PMSSY, MoHFW
Member



Dr. Rakesh Yadav
Professor of Cardiology,
AIIMS New Delhi
Member



Dr. Jagdish Prasad
Director General Health Services,
Ministry of Health & Family Welfare
Government of India
Chairman



(अमरजीत सिंह)
(AMARJEET SINGH)
उप सचिव/Deputy Secretary
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
Ministry of Health & F.W.
सर्वे सरकार/Govt. of India
नई दिल्ली/New Delhi